



Stewardship of the Mission

Fully adapting to the realities of the COVID-19 pandemic had an impact on all aspects of Trinity Schools operations on our three campuses. One of the most significant impacts was the need to rent and use additional classroom space and create satellite campuses at our Greenlawn and Meadow View locations in order to meet CDC, state, and local social distancing requirements. It is a challenge to work across differing guidelines in three different states, but our faculty and staff rose to the occasion in miraculous ways.

We experienced an increase in a number of operational costs as every school and school system did throughout the school year. We also offset these expenses with an increase in public funds through the Paycheck Protection Program (“PPP”) available through the Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”) as well as the CARES II Act. Our development office teams at each campus were aggressive in accessing these public funds as well as private funds to manage the increased costs and mitigate any lost tuition from enrollment changes or our families changing abilities to pay.

Trinity Schools operates with a single budget for the nonprofit corporation. With input from local Heads of Schools and Executive Directors, the President presents a budget incorporating each of the operating expenses of the three schools and the expenses of the central office to the Board of Trustees for approval.

Most operational costs are budgeted for and administered by the local administrative team. The work of the central office involves curriculum development, teacher training, branding and messaging, and other similar functions that are held in common by all Trinity Schools. Moreover, a wide variety of practical financial matters such as payroll, insurance negotiations, and reimbursements are handled centrally to support the schools.

In order to support a project or need at a local campus, Trinity Schools offer a wide range of ways in which donors and generous benefactors can partner with us financially, including restricted donations. All scholarship donations are distributed locally, all capital campaigns are local, and we have a wide variety of ongoing initiatives at each campus. The Executive Directors at each local campus work with our benefactors to find a method of giving to the school that honors and maintains the intentions of those benefactors.